

BUCKINGHAM TOWNSHIP

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**BOARD OF SUPERVISORS
 REORGANIZATION MEETING AGENDA JANUARY 7, 2008**

Call to Order 6:30 p.m.

Board of Supervisors to appoint a Temporary Chairman.

1. Public Comment
2. Organization of the Board of Supervisors:
 - a. Election of Chairman.
 - b. Election of Vice-Chairman.
3. Appointment of a Voting Delegate and Alternate to the Annual Convention of the State Association of Township Supervisors.
4. Consideration of appointing Township Manager for 2008.
Resolution No. 2028
5. Consideration of setting appointments of various Township Officials for 2008.
Resolution No. 2027
6. Consideration of approving Resolution appointing a Township Secretary/Treasurer and Authorizing the Secretary/Treasurer to sign all contracts, plans, documents and legal papers on behalf of and in lieu of the Board of Supervisors.
Resolution No. 2029
7. Consideration of approving the 2nd and 4th Wednesday of each month as Supervisors' Regular Business Meetings and the 3rd Wednesday of each month as a Work Session.
Resolution No. 2030
8. Consideration of approving a Resolution setting the amount of the Treasurer's Bond for 2008 at \$3,000,000.
Resolution No. 2031
9. Consideration of approving appointments to fill the vacancies on the various Township Boards and Commissions for the year 2008.
Resolution No. 2032

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10. Consideration of appointing McGladrey & Pullen, Certified Public Accountants, of Blue Bell, Pennsylvania, to audit the 2008 fiscal affairs of the township and the township officers.
Resolution No. 2033
11. Consideration of approving a Resolution Replacing Resolution No. 2002, establishing a fee schedule of Subdivision and Land Development, Zoning, Building and Other Fees for 2008.
Resolution No. 2034
12. Consideration of approving a Resolution setting pay rates for non-uniformed employees for the year 2008.
Resolution No. 2035
13. Consideration of approving a Resolution affirming the holiday schedule for Township Non-Uniformed Employees for 2008.
Resolution No. 2036
14. Consideration of approving a Resolution appointing an officer to provide tax certifications for the year 2008.
Resolution No. 2037
15. Consideration of approving the Agreement between Buckingham Township and Midway Volunteer Fire Company for the term of January 15, 2008 to January 14, 2009.
16. Consideration of approving the Agreement between Buckingham Township and Lingohocken Volunteer Fire Company for the term of January 15, 2008 to January 14, 2009.
17. Consideration of approving the Agreement between Buckingham Township and Doylestown Fire Company for the term of January 15, 2008 to January 14, 2009.
18. Additional Business

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Buckingham Township Board of Supervisors
Meeting Minutes

The Reorganization Meeting of the Buckingham Township Board of Supervisors was held Monday, January 7, 2008, in the Township Building, 4613 Hughesian Drive, Buckingham, PA.

Present: Henry W. Rowan
Maggie Rash
Jon Forest
Raymond Stepnoski
Craig Smith, Township Solicitor

Mrs. Rash asked Lori Wicen, Notary Public, to swear in Henry W. Rowan as Supervisor. Lori Wicen, Notary Public, swore Henry W. Rowan into office as Township Supervisor.

Appoint a Temporary Chairman:

Mr. Rowan made a motion to appoint Mrs. Rash as Temporary Chairman. The motion was seconded by Mr. Forest. Mrs. Rash abstained, the motion carried with two ayes.

Mrs. Rash called the reorganization meeting to order and led The Pledge of Allegiance.

Public Comment:

Mr. Al Pincus shared with the Board that he has received a lot of enthusiastic support for the proposed War Memorial Museum at the house at George M. Bush Park, and he wanted to thank the Board of Supervisors again for considering his proposal presented during a previous meeting.

Organization of the Board of Supervisors:

- a. **Election of Chairman.**
Mr. Forest made a motion to elect Mrs. Rash Chairman of the Board of Supervisors for the Year 2008. Mrs. Rash seconded the motion.
Mrs. Rash called the vote: Mr. Forest voted Aye, Mrs. Rash voted Aye, Mr. Rowan voted Nay. The motion carried with two ayes.

- b. **Election of Vice Chairman.**
Mrs. Rash made a motion to elect Mr. Forest as Vice-Chairman of the Board of Supervisors for the Year 2008. The motion was seconded by Mr. Forest.
Mrs. Rash called the vote: Mrs. Rash voted Aye, Mr. Forest voted Aye, Mr. Rowan voted Nay. The motion carried with two ayes.

Appointment of a Voting Delegate and Alternate to the Annual Convention of the State Association of Township Supervisors.

Mrs. Rash made a motion to appoint Mr. Forest as Voting Delegate.

Mrs. Rash called the vote: Mrs. Rash voted Aye, Mr. Forest voted Aye, Mr. Rowan voted Nay; the motion carried with two ayes.

Mr. Forest made a motion to appoint Mrs. Rash as Alternate Delegate to the Annual Convention of the State Association of Township Supervisors.

Mrs. Rash called the vote: Mrs. Rash voted Aye, Mr. Forest voted Aye, Mr. Rowan voted Nay; the motion carried with two ayes.

Mr. Rowan suggested he and Mrs. Rash switch seats, which they did.

Consideration of appointing Township Manager for 2008 by Resolution No. 2028.

Mr. Rowan made a motion to reappoint Raymond Stepnoski as Township Manager for 2008 for Buckingham Township.

Mrs. Rash asked for a second to the motion. Seeing none, Mrs. Rash announced she was going to amend the motion.

Lori Rosolowsky requested that Mrs. Rash explain to the audience the procedure for every motion, and what the public's role is allowed to be so that things don't happen without their ability to have input.

Mrs. Rash apologized that she did not open the floor to public comment when electing the Chairman and Vice-Chairman of the Board of Supervisors, and will do so now.

Someone in the audience asked, "who is the township solicitor", to which Mr. Stepnoski explained that the re-appointment is the new township solicitor but he serves until re-appointed.

Arline Soffian requested that solicitor Smith sit on the dais to represent the township until someone else might be appointed. Solicitor Smith moved to the dais. Mr. Forest stated this is not the way it's been done in the past two years that he has been a township supervisor.

Mrs. Rash asked Solicitor Smith about opening public comment for re-organization of the Board. Solicitor Smith said he did not believe she had to open it up for each item because public comment had been allowed at the beginning of the meeting,, it was a choice.

Mrs. Rash announced she was moving on to #4 on the agenda, Consideration of Appointing Township Manager.

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Mr. Forest noted that agenda items are in a different order from when he picked up his electronic packet.

Kevin Corrigan questioned the motion on the floor. Solicitor Smith replied there was a motion on the floor that did not receive a second, therefore there is no motion on the floor to discuss.

Mrs. Rash said there was no motion on the floor to discuss, but there were two people who want to make a comment.

Kevin Corrigan thanked Mrs. Rash. He expressed dismay, and requested an explanation of why the township manager might not have a job at the end of the night.

Lori Rosolowsky requested clarification on the process, specifically that there is an agenda item, and a motion must be made, and then before a vote is taken, the public has an opportunity to give comment? Mrs. Rash explained you make a motion and get a second, and then open to the floor for comment.

Lori Rosolowsky questioned if there was a motion made. Solicitor Smith responded there was a motion that Mr. Rowan made to reappoint Mr. Stepnoski as township manager, and there was not a second yet, and until there was a second the motion was pending.

Mrs. Rash placed a new motion on the floor, amending the first motion. Mrs. Rash moved not to reappoint Mr. Stepnoski as township manager, and to discontinue his services as of January 7, 2008. Mrs. Rash thanked Mr. Stepnoski for his dedication and service to this township as supervisor and township manager. Mrs. Rash stated the second part of the motion was to move that the township hire labor counsel to negotiate a severance package for Mr. Stepnoski. The third part of the motion was to appoint Dana Cozza as Acting Township Manager during which time the manager position will be advertised and prospective candidates will be interviewed by the Board of Supervisors for the manager position. Mr. Forest seconded the motion.

Solicitor Smith said due to the second on the motion, it can be opened to public comment.

Edie Sharp, a resident of Buckingham Township, asked why there was no second on the motion for Ray.

Mrs. Rash explained she amended the motion because in her opinion, we need to move forward in a different direction, which is not a comment on skills, its not something legally that was done wrong and it is a personnel issue as far as having a discussion about it.

Al Becker stated he was very concerned about changing upper management while there are contentious issues in Buckingham Township, specifically traffic, development and

land preservation. He stated that he thought Mr. Stepnoski raised a lot of professionalism to his job, and that he has been able to run this township correctly.

Mr. Rowan stated that he received a call from Mrs. Rash at 4:00 this afternoon telling him she was going to make this motion, and remove Mr. Stepnoski as township manager. He said there has been no discussion amongst the Board about this action. He said there was not one negative review in Mr. Stepnoski's personnel file, and that this action was a total surprise to himself and to Mr. Stepnoski.

Mr. Forest stated in response to Mr. Becker's comment that Mrs. Cozza has been an employee of the township for seven years, has a law degree, and that he does not think we are going to have any problems with her being the township manager. Mr. Rowan disagreed.

Mr. Forest stated that he valued the service Mr. Stepnoski has given the township, that for two years now he voted for him to be township manager and that this was a personnel issue and he respects Mr. Stepnoski's privacy.

George Michel of Pineville stated that he thinks a great mistake is being made, with a great loss to our township. He wished Mr. Stepnoski the best, and said he was the best township manager in Pennsylvania. He also stated that he thought the three consecutive court hearings that happened in the summertime may be the impetus for what may be happening here, and that he forgave anybody that made mistakes that they may be sorry for. He wished Mr. Stepnoski good luck.

Bill Yerkes stated he has lived in the township his entire life of 78 years, and had the good fortune about 25 years ago to represent this township. He requested the audience to be mannerly and polite and to show respect. He stated he owes his allegiance to the present board and looks forward to continued good decisions being made by them.

Alan Weiss asked if the board was engineering Jeffrey Haberkern for the township manager position? Mr. Forest responded no.

Tom Baldwin of Wycombe stated he was dismayed and disappointed at the manner in which this decision was made, without board discussion or warning about this meeting.

Ginger Hardwick asked that Mr. Stepnoski stay on due to the contentious issues at hand.

Lori Rosolowsky stated that regarding the element of surprise, she found out about this around 4:00 or 5:00. Mr. Forest asked how she found out. Mr. Rowan stated he told her.

Lori Rosolowsky asked if this must be decided on tonight. Mr. Forest replied yes.

Mr. Rowan stated they do not have to appoint a township manager yearly. Solicitor Smith explained that legally Mr. Stepnoski could continue in office until such time as the Board

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takes public action to reappoint him or someone else; that it takes public action at a public meeting.

Lori Rosolowsky asked if the board could decide that given the public interest in both sides of the issue, and that all members of the board discussed it as a board, if they were not able to table the issue. Solicitor Smith replied the board may do whatever the majority of the board wants to.

Lori Rosolowsky then requested that the Board reconsider voting on this issue tonight, out of respect to everyone in this room that was there possibly for support for or against the motion. She then asked Mrs. Rash for her motive in her principles on this matter.

Skip Salvesen, Board of Auditors, Buckingham Township, commended the actions by Supervisor Forest and Supervisor Rash, and stated he thought they were doing the right thing. He then shared a concern with the township offices having been closed on Election Day without notice.

Mrs. Rash requested the public voice their opinion, but not get into specifics. She explained this decision was made on her own, and the board will need to vote on it.

Skip Salvesen asked if Mr. Rowan supported the actions of Mr. Stepnoski as township manager. Mr. Rowan replied that he absolutely supported every single one, and that Mr. Stepnoski is the best manager this township, county and region have ever seen.

Paul Leventhal requested an answer from Mrs. Rash and Mr. Forest. Mrs. Rash replied that she thought the job and management style needed to be changed. Mr. Forest said he respected Mr. Stepnoski's privacy.

Paul Leventhal asked Solicitor Smith about the legality issues and potential cost in fees and lost wages, and he felt that should be considered in the decision making process. Solicitor Smith explained Pennsylvania is an at-will employment state. He said that a part of the motion was that the township negotiates a severance fee and that there will be costs associated with that.

Paul Leventhal asked Mr. Stepnoski if he had any freedom to speak tonight, because the township deserves to know the story. He stated he supported Mr. Stepnoski and some of the supervisors. Mr. Stepnoski replied that the township manager position is at the will of the board, and the issue has not been voted on yet.

Mr. Rowan stated when the budget was passed it went down and the township has maintained that direction. He stated the township has a good staff and he likes the direction we are going. He said he wanted to know what the new direction was.

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Ginger Hardwick said she was dismayed at the decision and the process. She requested of Mrs. Rash what the new direction is to be, what the basis is for her opinion, and for an explanation for this major change.

Ronda Stowe stated she was angry and that she wanted an explanation of what was happening, that she had a right as a tax-paying citizen to know. Mrs. Rash replied that this is a personnel issue, that Ms. Stowe was entitled to her opinion, and that each board member must make their own decision.

William Kates of New Hope Road stated he has been a resident of the township for 31 years, and his family longer than that. He stated in his opinion Mr. Stepnoski has been an asset to the township and he was appalled by the actions tonight. He also believed Mr. Rowan is an asset to the Township, and was upset that Mrs. Rash and Mr. Forest made a decision without discussing this with Mr. Rowan.

Gloria Corrigan asked what the change of direction is. Mrs. Rash replied she did not want to get into a controversial issue.

Mr. Rowan stated that Mrs. Rash was not talking about personnel issues, but changing the direction of the township, and that he thought the audience should demand an answer.

Mrs. Rash replied, stating there was tension with the staff, that work was suffering, that is was hard to get information out of the township, and that there were elements in the township that had found it difficult to get things accomplished. Mr. Forest said specifically homeowners and farm owners.

Lori Rosolowsky asked if there were comments in the ex-employees files about these problems. Mrs. Rash replied she did not know. Mr. Rowan said there had better be, and warned the township was looking at a lawsuit.

Greg Dubas of Forest Grove congratulated Mrs. Rash on her position as Chairperson. He commended her motion and agreed the township needs a new direction or change.

Paul Calderaio of Buckingham Township also supported the motion, and questioned where all the people in the room were a few years ago when former manager Max Weisman was not being re-appointed. Mrs. Rash replied this issue was not about Mr. Weisman.

Paul Martissa of Mechanicsville expressed his concern with process and stated that if it had not been for the advertisement of this meeting, the majority of these faces would not be here tonight; that it smacked of political meandering. He stated that what the community can do is to remember that it can change in two years by a vote.

Janet French praised Mr. Stepnoski and Mr. Rowan for their accomplishments, specifically for their work on the 202 expressway, but also stated that as a previous

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supervisor she had, at times, felt marginalized on a number of occasions, and that her contribution sometimes got lost in the shuffle. She also stated that personnel should not be discussed in public.

Robert Jeter said he has been in Buckingham for thirteen years, and said that he thought that Mr. Stepnoski had done a marvelous job, and that the Board of Supervisors, in looking at changing direction, may want to take another good look.

Ginnie Preston said she was disturbed to hear the news, and said she had not been given a good reason for this change; that she thought things had been working beautifully for years, and that she did not want to see things change too drastically.

Ginnie Preston then asked Mrs. Rash and Mr. Forest what the reason was for Mr. Stepnoski to leave and be replaced by someone else.

Mrs. Rash said she thought we needed to have a different management style at the top. She stated this is only one position changing, not a change in any other way. Mr. Forest stated it is a change in management. Mr. Rowan said there does need to be a change in management, at the top.

Ginnie Preston said she didn't see how anybody could top what Ray, Henry and Janet did in the years they were in charge, and thanked them.

June McWilliams expressed her shock at the determination the Board was reaching.

Beverly Kates questioned the process and urgency of the action being taken.

Ed Gridbow addressed his statement to Mr. Forest, that he is a homeowner in Buckingham Township that Mr. Ron Myers and Mr. Stepnoski helped him with; that he didn't know what other homeowners' had problems, but they did not have one with him.

Paul Leventhal asked Mr. Smith what this going to cost the township, and what level of responsibility did Supervisor Forest and Supervisor Rash have towards the cost that may be incurred. Solicitor Smith responded that Pennsylvania is an at-will employment state, which means as long as you don't violate any federal guidelines in terms of age discrimination, sex discrimination, religion, national origin, etc., you can fire someone for any reason without notice, without rationalizing. He stated that part of the Chairman's motion was to hire separate labor counsel and see if a severance package could be worked out, but could not speculate on any of the arrangements.

Paul Leventhal asked what the rush was. Mrs. Rash responded it was a reorganization meeting and we are starting the year fresh. Mr. Leventhal asked if this was motivating Henry, also. Mrs. Rash said Mr. Rowan has the ability to make his vote.

Arline Soffian stated she has been a resident of the township for over 30 years, that we have a unified board and management, and that this change is quite dramatic without giving reasons. She asked Mr. Forest if in the two years had there been any discussions with Mr. Stepnoski that you didn't like the way he was handling his job. Solicitor Smith advised the board not to discuss personnel issues.

Arline Soffian said as a taxpayer she needs to know why we are going in this direction. She asked Mr. Forest again if he had spoken with Mr. Stepnoski, and/or had any discussion with the Board about the ability of him and his job. Mr. Forest replied yes.

Mr. Rowan stated this board has not had any personnel discussions with Mr. Stepnoski. Mrs. Rash replied that was not true. Arline Soffian asked Mrs. Rash what she said, and she replied they have discussed issues.

Mark Weinberg stated there should some formal discussion, a procedure when firing somebody.

Kevin Corrigan thanked Mr. Yerkes for his remarks about civility. He said he has trusted Mr. Stepnoski and Mr. Rowan, and that he has been a friend with Mrs. Rash, and that he felt things were done above board previously, but not now.

Ed Deschamps stated that everyone in the room ought to realize the three people up front were elected by whole township.

Cathy Pinchek stated she has lived in Buckingham for over 20 years, and is very sad about what is happening tonight, and that Ray has done a great job for this township.

Don Chalkey proposed it might be time for a five-member council, so that one person doesn't bear the burden of blame or credit.

Harry Veni wished Mr. Stepnoski well, and said that he supports Mrs. Rash.

Mrs. Rash thanked everybody who had a public comment.

Mr. Rowan stated there were differences of issues and differences of opinion, but that both he and Mr. Stepnoski had no idea this was coming. He stated that since Mr. Stepnoski will no longer be an employee, the money to pay counsel to negotiate would come out of the budget. He said the board had not discussed the issues, and that he was appalled at the behavior of Mrs. Rash and Mr. Forest. He stated Mr. Stepnoski was not given the opportunity to have the tools needed to work within and make changes, and that he had not been given the support that he needed. Mr. Rowan demanded to know what the new direction is.

Arline Soffian asked the board to give themselves a month to reconsider. Mrs. Rash said she was not going to get into personnel issues. Mr. Rowan stated the board should have had that discussion; that this is a legal issue.

Mr. Forest stated a motion was on the floor.

Mrs. Rash called the vote and asked the following: All in favor of the resolution not to continue with Ray Stepnoski as township manager, to hire labor counsel to negotiate a severance package, and to appoint Dana Cozza as acting township manager while we advertise the position and interview prospective candidates?

Mr. Forest stated Aye. Mrs. Rash stated Aye.

Mrs. Rash asked if anyone was opposed?

Mr. Rowan stated he was opposed, appalled, and that she should be ashamed of herself.

The motion carried with two ayes.

Jan Tompkins stated she lives in Pineville and had a question about Mr. Rowan's motion having a second, and that she thought the motions were worded differently but were basically the same issue being addressed. Mrs. Rash and Mr. Forest said there was no second.

Mr. Stepnoski and Mr. Rowan left the room.

Mr. Rowan returned.

**Consideration of setting appointments of various Township Officials for 2008 by
Resolution No. 2027**

Mrs. Rash made a motion, by Resolution 2027, to:

- Reappoint Craig A. Smith as Township Solicitor, in accordance with his proposal dated January 3, 2008;
- Reappoint Ernest Knight II, Knight Engineering, Inc. as Township Engineer, in accordance with his proposal dated December 10, 2007;
- Reappoint Castle Valley Consultants, Inc. as Water & Sewer Engineer and Special Projects Engineer in accordance with their proposal dated November 19, 2007;
- Reappoint McCormick Taylor as Special Projects Engineer in accordance with their proposal dated November 26, 2007;
- Reappoint Bucks County Planning Commission, Lynn T. Bush Executive Director as Planners for Buckingham Township in accordance with their proposal dated December 17, 2007;
- Reappoint Carol Manicone & Derik Sutphin as Landscape Review Consultants in accordance with their proposal dated December 4, 2007.

- Appoint Keystone Municipal Services, Inc., as Building and Zoning Department services provider in accordance with their proposal dated September 10, 2007.

Mrs. Rash called the vote: Mrs. Rash voted Aye, Mr. Forest voted Aye, Mr. Rowan voted Aye with the exception of Reappointing Craig A. Smith as Township Solicitor and Reappointing Ernest Knight II, Knight Engineering, Inc. as Township Engineer; the motion carried with two ayes.

Consideration of approving Resolution appointing a Township Secretary/Treasurer and Authorizing the Secretary/Treasurer to sign all contracts, plans, documents and legal papers on behalf of and in lieu of the Board of Supervisors, by Resolution No. 2029

Mrs. Rash made a motion, seconded by Mr. Forest, to appoint Dana Cozza as Township Secretary and authorizing and appointing Jill Pistory as Township Treasurer, and Authorizing the Secretary and Treasurer to sign all contracts, plans, documents and legal papers on behalf of and in lieu of the Board of Supervisors, by Resolution 2029. The motion carried unanimously.

Consideration of approving the 2nd and 4th Wednesday of each month as Supervisors' Regular Business Meetings and the 3rd Wednesday of each month as a Work Session, by Resolution No. 2030

Mrs. Rash made a motion, seconded by Mr. Forest, to approve the 2nd and 4th Wednesday of each month as Supervisors' Regular Business Meetings and the 3rd Wednesday of each month as a Work Session, with the 2nd Regular Business Meeting in November being changed from November 26, 2008 to November 19, 2008, by Resolution 2030. The motion carried unanimously.

Consideration of approving Resolution setting the amount of the Treasurer's Bond for the year 2008 at \$3,000,000, by Resolution No. 2031

Mrs. Rash made a motion, seconded by Mr. Forest, to approve setting the amount of the Treasurer's Bond for the year 2008 at \$3,000,000, by Resolution No. 2031. The motion carried unanimously.

Consideration of approving appointments to fill the vacancies on the various Township Board and Commissions for the year 2008, by Resolution No. 2032.

Mrs. Rash made a motion, seconded by Mr. Forest, to approve the following appointments to fill the vacancies on the various Township Boards and Commissions for the year 2008, by Resolution No. 2032:

Alice Stoll reappointed Vacancy Board Chairman for one (1) year term expiring January 2009.

Andrea Mehling reappointed to the Planning Commission for a four-year (4) term expiring January 2012.

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Patrick E. Fowles reappointed to the Planning Commission for a four-year (4) term expiring January 2012.

Ann Sutphin reappointed to the Planning Commission for a four-year (4) term expiring January 2012.

Donald Talenti reappointed to the Zoning Hearing Board for a five (5) year term expiring January 2013.

Thomas Pullar reappointed to the Sewer & Water Commission for a three (3) year term expiring January 2011

Robert Kinney reappointed to the Sewer & Water Commission for a three (3) year term expiring January 2011.

Karen B. Usowski reappointed to the Park & Recreation Commission for a three (3) year term expiring January 2011.

Terry McNealy reappointed to the Historic Commission for a three (3) year term expiring January 2011.

Toby Hoffman reappointed to the Historic Architectural Review Board for a three (3) year term expiring January 2011.

Halli Eckhoff reappointed to the Historic Architectural Review Board for a three (3) year term expiring January 2011.

Jon Forest appointed to the Agricultural Security Area Advisory Commission as the Governing Body Representative for a one-year term expiring January 2009.

Henry Rowan appointed to the Agricultural Security Area Advisory Commission as the Alternate Governing Body Representative for a one-year term expiring January 2009.

Maggie Rash appointed to the Agricultural Preservation Committee as the Governing Body Representative for a one-year term expiring January 2009.

Richard Zaveta reappointed to the Technical Code Review Board of Appeals for a three (3) year term expiring January 2011.

Colleen Kokas reappointed to the Environmental Advisory Council for a four (4) year term expiring January 2012.

Christopher Stannik reappointed to the Environmental Advisory Council for a four (4) year term expiring January 2012.

The motion carried unanimously.

Consideration of appointing McGladrey & Pullen, Certified Public Accountants, of Blue Bell, Pennsylvania, to audit the 2007 fiscal affairs of the township and the township officers, by Resolution No. 2033

Mrs. Rash made a motion, seconded by Mr. Forest, to appoint McGladrey & Pullen, Certified Public Accountants, of Blue Bell, Pennsylvania, to audit the 2007 fiscal affairs of the township and the township officers, by Resolution No. 2033. The motion carried unanimously.

Consideration of approving a Resolution Replacing Resolution No. 2002, establishing a fee schedule of Subdivision and Land Development, Zoning, Building and Other Fees for 2008, by Resolution No. 2034

Mrs. Rash asked Solicitor Smith if there were any restrictions, that some of the fees were doubled, and some were more than doubled. Solicitor Smith responded there must be a rational basis for the fee, or it could be challenged. Mr. Rowan said Mrs. Rash could ask the township manager, but that she had fired him. Mr. Rowan said they were voting on something they didn't understand.

Mrs. Rash made a motion, seconded by Mr. Forest, to approve Replacing Resolution No.2002, establishing a fee schedule of Subdivision and Land Development, Zoning, Building and Other Fees for 2008, by Resolution No. 2034.

Mrs. Rash called the vote: Mrs. Rash voted Aye, Mr. Forest voted Aye, Mr. Rowan voted Nay; the motion carried with two ayes.

Consideration of approving a Resolution setting pay rates for non-uniformed employees for the year 2008, by Resolution No. 2035.

Mrs. Rash made a motion, seconded by Mr. Forest, to approve setting pay rates for non-uniformed employees for the year 2008, by Resolution No. 2035. The motion carried unanimously.

Consideration of approving a Resolution affirming the holiday schedule for Township non-uniformed employees for the year 2008, by Resolution No. 2036.

Mrs. Rash made a motion, seconded by Mr. Forest, to approve affirming the holiday schedule for Township non-uniformed employees for the year 2008, by Resolution No. 2036. The motion carried unanimously.

Skip Salvesen asked Mrs. Rash to read the holiday schedule aloud, and asked if it was the same as in 2007. Mr. Forest responded that it was, and Mrs. Rash read the holiday schedule aloud.

Consideration of approving a Resolution Appointing an Officer to Provide Tax Certifications for the year 2008, by Resolution No. 2037.

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Mrs. Rash made a motion, seconded by Mr. Forest, to approve Appointing an Officer to Provide Tax Certifications for the year 2008, by Resolution No. 2037. The motion carried unanimously.

Consideration of approving Agreement between Buckingham Township and Midway Volunteer Fire Company for the term of January 15, 2008 to January 14, 2009.

Mrs. Rash made a motion, seconded by Mr. Forest, to approve an Agreement between Buckingham Township and Midway Volunteer Fire Company for the term of January 15, 2008 to January 14, 2009. The motion carried unanimously.

Consideration of approving Agreement between Buckingham Township and Lingohocken Volunteer Fire Company for the term of January 15, 2008 to January 14, 2009.

Mrs. Rash made a motion, seconded by Mr. Forest, to approve an Agreement between Buckingham Township and Lingohocken Volunteer Fire Company for the term of January 15, 2008 to January 14, 2009. The motion carried unanimously.

Consideration of approving Agreement between Buckingham Township and Doylestown Fire Company for the term of January 15, 2008 to January 14, 2009.

Mrs. Rash made a motion, seconded by Mr. Forest, to approve an Agreement between Buckingham Township and Doylestown Fire Company for the term of January 15, 2008 to January 14, 2009. The motion carried unanimously.

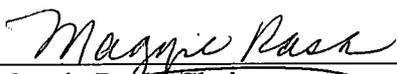
Additional Business

None

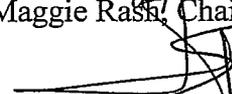
As there was no further business, Mrs. Rash made a motion to adjourn, seconded by Mr. Forest. The Meeting adjourned at 8:30 p.m. by unanimous vote.

Approved by the Board of Supervisors on the 26th day of March, 2008.

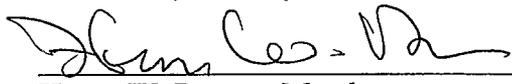
Buckingham Township Board of Supervisors



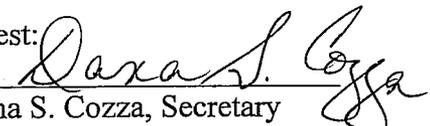
 Maggie Rash, Chairman



 Jon Forest, Vice-Chairman



 Henry W. Rowan, Member

Attest: 

 Dana S. Cozza, Secretary

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